



#	Performance measure	Location	Criteria used as the basis of reporting (Applicable Criteria) *
26	Waste diverted from disposal	Table 44	GRI 306-4 a-c. and management's internally developed methodologies described in footnote to Table 44
27	Waste directed to disposal	Table 45	GRI 306-5 a-c. and management's internally developed methodologies described in footnote to Table 45
28	New employee hires and employee turnover	Table 36	GRI 401-1 a-b.
29	Parental leave	Table 37	GRI 401-3 a-e.
30	Workers covered by an occupational health and safety management system	Table 39	GRI 403-8 a.
31	Work-related injuries	Table 12, Table 13	GRI 403-9 a.
32	Average hours of training per year per employee	Table 38	GRI 404-1 a.
33	Diversity of governance bodies and employees	Table 33, Table 34. Table 35	GRI 405-1 a-b.
34	Ratio of basic salary and remuneration of women to men	IV.Social responsibility, Paragraph "Equality and non-discrimination in remuneration", 1 st paragraph	GRI 405-2 a.
35	Incidents of discrimination and corrective actions taken	IV.Social Responsibility, Section "Protection of Human Rights"	GRI 406-1 a.

* In addition to the GRI disclosure requirements outlined in the table above, the Applicable Criteria also encompass reporting principles and additional recommendations for reporting as detailed in GRI 1.

APPENDIX G: GLOSSARY

Abbreviation	Definition
AA1000 SES	AA1000 Stakeholder Engagement Standard
ABAI	Advanced Base and Artificial Intelligence
ACCA	Association of Chartered Certified Accountants
AIX	Astana International Exchange
AMES	Automated Medical Examination System
AMP	Administrative and managerial staff
API Spec Q2	API Specification Q2
AtJ	Alcohol-to-Jet (Sustainable Aviation Fuel pathway)
BAT	Best Available Techniques
CAPEX	Capital Expenditures
CCUS	Carbon Capture, Utilization and Storage
CDP	Carbon Disclosure Project
CFA	Chartered Financial Analyst
CFaR	Cash Flow at Risk
CEPI	Caspian Environmental Protection Initiative
CIT	Corporate Income Tax
CNPC	China National Petroleum Corporation
CNOOC	China National Offshore Oil Corporation
COP	Conference of the Parties (UN Climate Conference)
CRMS	Corporate Risk Management System

Abbreviation	Definition
EOR	Enhanced Oil Recovery
EIA	Environmental Impact Assessment
EBITDA	Earnings Before Interest, Taxes, Depreciation and Amortization
EPC	Engineering, Procurement and Construction
ERM	Enterprise Risk Management
ESG	Environmental, Social and Governance
ETS	Emissions Trading System
FAR	Fatal Accident Rate
FEED	Front-End Engineering Design
FID	Final Investment Decision
GHG Protocol	Greenhouse Gas Protocol
GMI	Global Methane Initiative
GJ	Gigajoule
GRI	Global Reporting Initiative
GFPP	Gas-Fired Power Plant
GPP	Gas Processing Plant
GSC	Gas Separation Complex
GSS	Geological Study of Subsoil
HAZID	Hazard Identification
HAZOP	Hazard and Operability Study
HEFA	Hydroprocessed Esters and Fatty Acids
HR	Human Resources

Abbreviation	Definition
HRDD	Human Rights Due Diligence
HSE	Health, Safety and Environment
HSESDC	Health, Safety, Environment and Sustainable Development Committee
IAOT	International Association of Oil Transporters
IATA	International Air Transport Association
ICA	International Compliance Association
IEP	Integrated Environmental Permit
IFC	International Finance Corporation
IFRS	International Financial Reporting Standards
IFRS S1	General Requirements for Disclosure of Sustainability-related Financial Information
IFRS S2	IFRS Sustainability Disclosure Standard S2 (Climate-related Disclosures)
ILO	International Labour Organization
IMEO	International Methane Emissions Observatory
INPEX	INPEX Corporation
IPCC	Intergovernmental Panel on Climate Change
IPO	Initial Public Offering
IOGP	International Association of Oil & Gas Producers
IOSH	Institution of Occupational Safety and Health
ISO (9001/14001/37001/45001/50001/17025/14064/22000)	International Organization for Standardization
IWCF	International Well Control Forum
I REC	International Renewable Energy Certificate
JSC	Joint Stock Company
JV	Joint Venture

Abbreviation	Definition
KASE	Kazakhstan Stock Exchange
KMG	KazMunayGas
KPI	Key Performance Indicator
KRI	Key Risk Indicator
KZT	Kazakhstan Tenge
LCDP-2060	Low-Carbon Development Program until 2060
LDAR	Leak Detection and Repair
LLP	Limited Liability Partnership
LTIR	Lost Time Injury Rate
MOC	Management of Change
M&A	Mergers and Acquisitions
MET	Mineral Extraction Tax
MRV	Monitoring, Reporting and Verification
MSCI	Morgan Stanley Capital International
MVCR	Motor Vehicle Crash Rate
NACE	Nomenclature of Economic Activities
N.V.	Naamloze Vennootschap (NL)
NCCER	National Center for Construction Education and Research
NCOC	North Caspian Operating Company
NDA	Non-Disclosure Agreement
NDC	Nationally Determined Contribution
NEBOSH	National Examination Board in Occupational Safety and Health
NGFS	Network for Greening the Financial System
NSA	Non-Strategic Assets
NWRF	Non-Work-Related Fatalities

Abbreviation	Definition
OECD	Organisation for Economic Co-operation and Development
OGCI	Oil and Gas Climate Initiative
OGMP 2.0	Oil and Gas Methane Partnership 2.0
OGI	Optical Gas Imaging
OHS	Occupational Health and Safety
OPEX	Operating Expenditures
PE	Polyethylene
PECB ISO 31000	PECB ISO 31000 Risk Manager (cert.)
PP	Production personnel
PPA	Power Purchase Agreement
PMP	Project Management Professional
PPE	Personal Protective Equipment
PRMS (2P)	Petroleum Resources Management System (Proved and Probable Reserves)
PSM	Process Safety Management
PwC	PricewaterhouseCoopers
RCP 2.6/4.5/8.5	Representative Concentration Pathway
RES	Renewable Energy Sources
RoSPA	Royal Society for the Prevention of Accidents
SAF	Sustainable Aviation Fuel
S&A	Subsidiaries and Affiliates
SASB	Sustainability Accounting Standards Board
SDG / SDGs	Sustainable Development Goal(s)

Abbreviation	Definition
Sinopec	China Engineering Incorporation
S&P (Global Ratings)	Standard & Poor’s Global Ratings
SME	Small and Medium-sized Enterprises
SPP	Solar Power Plant
SRS	Samruk Research Services
TCFD	Task Force on Climate-related Financial Disclosures
TCO	Tengizchevroil
TPA	Terephthalic Acid
TSR	Total Shareholder Return
TUMAR	Industrial Safety Information System “TUMAR”
UN	United Nations
UNEP	United Nations Environment Programme
UNFCCC	United Nations Framework Convention on Climate Change
VAT	Value Added Tax
VaR	Value at Risk
VFD	Variable Frequency Drive
WEPs	Women’s Empowerment Principles
WPP	Wind Power Plant
WRI	World Resources Institute

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